



## MINUTES

President and Board of Trustees  
Village of Arlington Heights  
Virtual Meeting

Arlington Heights Village Hall  
33 S. Arlington Heights Road  
Arlington Heights, IL 60005

March 1, 2021

7:30 PM

### **I. CALL TO ORDER**

### **II. PLEDGE OF ALLEGIANCE**

### **III. ROLL CALL OF MEMBERS**

President Hayes and the following Trustees responded to roll: Canty, Rosenberg, Scaletta, Baldino, LaBedz, Padovani, Schwingbeck and Tinaglia.

Also present were: Randy Recklaus, Charles Perkins, Scott Shirley and Becky Hume.

### **IV. APPROVAL OF MINUTES**

A. Village Board 02/01/2021 Approved

Trustee Greg Padovani moved to approve. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Canty, Hayes, LaBedz, Padovani, Rosenberg, Scaletta, Schwingbeck, Tinaglia

B. Committee of the Whole 02/15/2021 Approved

Trustee Richard Baldino moved to approve. Trustee Tom Schwingbeck Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Canty, Hayes, LaBedz, Padovani, Rosenberg, Scaletta,

Schwingbeck, Tinaglia

C. Village Board 02/15/2021

Approved

Trustee Mary Beth Canty moved to approve. Trustee Bert Rosenberg  
Seconded the Motion.  
The Motion: Passed  
Ayes: Baldino, Canty, Hayes, LaBedz, Padovani, Rosenberg, Scaletta,  
Schwingbeck, Tinaglia

## **V. APPROVAL OF ACCOUNTS PAYABLE**

A. Warrant Register 02/28/2021

Approved

Trustee Bert Rosenberg moved to approve in the amount of \$1,460,129.46.  
Trustee Richard Baldino Seconded the Motion.  
The Motion: Passed  
Ayes: Baldino, Canty, Hayes, LaBedz, Padovani, Rosenberg, Scaletta,  
Schwingbeck, Tinaglia

## **VI. RECOGNITIONS AND PRESENTATIONS**

## **VII. PUBLIC HEARINGS**

## **VIII. CITIZENS TO BE HEARD**

Resident Keith Moens said the Village Commissions are returning questionnaires regarding the return to in person meetings. He asked if the public was being polled. He said continuing virtual access would boost public input. He also said many presiding officers have a difficult time following proper meeting procedure. As a result, the meetings can last for hours. In an effort to encourage better meetings, he asked if training would occur on how to follow meeting procedures.

President Hayes said the length of meetings are not affected in any way by parliamentary procedure. He said he has no intention training the boards and commissions on meeting procedure. They are professional people and can receive guidance from their staff liaisons if they desire.

Mr. Recklaus said the informal polling of commissioners and board members is part of the Village's research about when we want to return to

in person meetings. The information will be collected and provided to the Board.

President Hayes said the right to participate will be provided in one way or another.

## **IX. OLD BUSINESS**

- A. Report of Committee of the Whole Meeting of February 22, 2021 Approved

### Diversity, Equity and Inclusion Report

Trustee Scaletta moved, seconded by Trustee Schwingbeck, that the Committee of the Whole recommend that the Village Board of Trustees adopt the draft Diversity, Equity and Inclusion Statement at the next Village Board meeting.

Mr. Recklaus read the statement as follows:

The Village of Arlington Heights supports a welcoming environment for all by fostering an inclusive work force, providing fair and equitable access to, and delivery of, all government services to all community members of Arlington Heights, and developing opportunities for employees and community members to reach their full human potential to the greatest, appreciable extent. Embracing diversity in Arlington Heights is recognized as leveraging the differences and similarities of all people, respecting those differences, and valuing an inclusive environment to live, work, and visit.

Diversity in Arlington Heights means respecting and welcoming all individuals with diverse backgrounds, experiences, perspectives, and cultures to include (but not limited to) each individual's culture, nation of origin, race, religion, ethnicity, age, gender, sexual orientation, and gender identity, and ability. This commitment to diversity is the foundation for building and maintaining a high-quality workforce, government operations, and community inclusion in these processes. Diversity and inclusion are core values and strategic imperatives that build and support the strength of the Village of Arlington Heights as a community and government.

All members of the Village, including employees, leadership, and community members have responsibilities to work collaboratively with one another to foster an environment where all employees and members of the community who engage with government feel included, valued, and respected. The Village of Arlington Heights' diversity initiatives are applicable, but not limited, to policies and strategies on government operations, employee recruitment and selection, compensation and benefits, and professional development and training. These practices are the benchmark of doing the work of government in Arlington Heights and encourage fair and equitable practices in support of respectful

communication, collaboration, teamwork, achieving work/life balance, and continual efforts that promote greater understanding and respect for each other and the community we serve.

Resident Sam Pappas appreciated the work that the Village has done. He supports inclusion and is in favor of the statement. He suggested the Village move to a more objective hiring policy versus a subjective one by creating an anonymous merit-based system where identifiers are redacted. Having quotas or a reflection on demographics might not get the best person for the job.

President Hayes said the Board spent a lot of time last Monday on this topic. As recommended in the report, the Village is not going to a quota system. Our objective is to always hire the most qualified individuals, but we will cast a wider net to try and reach these individuals.

Trustee John Scaletta moved to approve the Diversity, Equity and Inclusion Statement. Trustee Tom Schwingbeck Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Canty, Hayes, LaBedz, Padovani, Rosenberg, Scaletta, Schwingbeck, Tinaglia

B. Report of Committee of the Whole Meeting of March 1, 2021 Approved

Interview of Michele Petrie for appointment to the Arlington Economic Alliance (downtown business) - term ending 4/30/2022

President Hayes administered the Oath to Ms. Petrie.

Trustee Robin LaBedz moved to concur with the Mayor's appointment. Trustee John Scaletta Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Canty, Hayes, LaBedz, Padovani, Rosenberg, Scaletta, Schwingbeck, Tinaglia

## **X. CONSENT AGENDA**

### **CONSENT OLD BUSINESS**

### **CONSENT APPROVAL OF BIDS**

A. Senior Center Needs Assessment RFP Award of Consultant Approved

Trustee Jim Tinaglia moved to approve. Trustee Mary Beth Canty Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Canty, Hayes, LaBedz, Padovani, Rosenberg, Scaletta, Schwingbeck, Tinaglia

- B. Police Department - Interceptor Utility Vehicles Purchase 2021 Approved

Trustee Jim Tinaglia moved to approve. Trustee Mary Beth Canty Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Canty, Hayes, LaBedz, Padovani, Rosenberg, Scaletta, Schwingbeck, Tinaglia

- C. Police Department - Police Sedan Purchase 2021 Approved

Trustee Jim Tinaglia moved to approve. Trustee Mary Beth Canty Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Canty, Hayes, LaBedz, Padovani, Rosenberg, Scaletta, Schwingbeck, Tinaglia

- D. Microsoft Enterprise Agreement Renewal Approved

Trustee Jim Tinaglia moved to approve. Trustee Mary Beth Canty Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Canty, Hayes, LaBedz, Padovani, Rosenberg, Scaletta, Schwingbeck, Tinaglia

#### **CONSENT LEGAL**

- A. A Resolution Approving an Intergovernmental Agreement with the City of Rolling Meadows (Roadway improvements on Weber Drive from Algonquin Road to Central Road) Approved

Trustee Jim Tinaglia moved to approve R2021-005. Trustee Mary Beth Canty Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Canty, Hayes, LaBedz, Padovani, Rosenberg, Scaletta, Schwingbeck, Tinaglia

## **CONSENT REPORT OF THE VILLAGE MANAGER**

A. 2021 Budget Encumbrance Approved

Trustee Jim Tinaglia moved to approve. Trustee Mary Beth Canty Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Canty, Hayes, LaBedz, Padovani, Rosenberg, Scaletta, Schwingbeck, Tinaglia

## **XI. APPROVAL OF BIDS**

## **XII. NEW BUSINESS**

A. Comprehensive Plan Amendment TIF 4 -  
PC#21-001

Mr. Perkins explained this amendment to the Comprehensive Plan is for 18 acres on Golf and Arlington Heights Road in the TIF IV area. After a market assessment, the existing shopping center was deemed too large for the market. Staff is asking the Board to consider a Mixed-Use designation for this area. Ryan Properties has a small portion of the area under contract. The Plan Commission held a public hearing and recommended approval unanimously.

Keith Moens asked if Ryan withdrew their proposal. Mr. Perkins said they had put forward an application which went through some preliminary reviews. It is on hold as they evaluate the marketplace. Staff is still in discussions with them regarding a larger proposal.

Nearby restaurant owner Argie Karafotias thanked the Village for working on this.

B. Tax Increment Financing District #4: Third Amendment to Redevelopment Plan and Project (RC #21-003)

Mr. Perkins described the Amendment to the TIF IV Redevelopment Plan reflecting the change to Mixed-Use. This change went through a lengthy reprocess as required by statute. The taxing districts voted 6 to zero in favor of this change. The Plan Commission working as the Redevelopment Commission also recommended changing the Redevelopment Plan.

C. Greenbrier Detention Pond - NE Corner Cambridge St & Yale Ave - PC#21-004 PUD, Preliminary Plat of Subdivision, vacation of Vail Ave right of way, Rezoning from R-3 to P-L, Comp Plan Amendment to classify as Open Space, Variations

Mr. Recklaus said the Board has approved a number of improvements and stormwater improvements for the Greenbrier neighborhood. The Village recently acquired the property from the Park District. The Village plans to expand the existing retention pond to the north to improve the stormwater infrastructure performance and coverage in the neighborhood. It requires rezoning the property and amending the Comprehensive Plan in order to move forward.

Trustee Rosenberg asked if the odors coming from the detention area will be resolved.

Mr. Shirley answered that the removal of the sedimentation in the existing basin should address the odor. It hasn't been cleared in a few decades. If clearing the basin doesn't work, there are other remedies that can be installed. Staff will reevaluate after the rebuilding of the area. The improvements will be made in the vacant lot to the south. When water rises, it can flow into the new area.

Trustee LaBedz asked if the fencing will be around the original area or in the newer area. Mr. Shirley said the fencing will be replaced with new fencing where it exists now.

Trustee Scaletta asked how these changes were communicated to the

residents. Mr. Shirley said two letters were sent, there was a neighborhood meeting on the 23rd of February, and an email blast went out. The Village has made at least three contacts.

Mr. Perkins said the Plan Commission reviewed the project and a sign was posted on the property. In addition, there was a legal notice in the paper.

### **XIII. LEGAL**

- A. An Ordinance Amending the Comprehensive Plan of the Village of Arlington Heights (18 acres northeast of Arlington Heights Road and Golf Road) Approved

Trustee John Scaletta moved to approve 2021-005 An Ordinance Amending the comprehensive Plan of the Village of Arlington Heights. Trustee Tom Schwingbeck Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Canty, Hayes, LaBedz, Padovani, Rosenberg, Scaletta, Schwingbeck, Tinaglia

- B. An Ordinance Approving an Amendment to the Tax Increment Redevelopment Plan and Project for the Arlington Heights/Golf Redevelopment Project Area Approved

Trustee Greg Padovani moved to approve 2021-006, An Ordinance approving and Amendment to the Tax Increment Redevelopment Plan and Project for the Arlington Heights/Golf Redevelop Project Area. Trustee Mary Beth Canty Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Canty, Hayes, LaBedz, Padovani, Rosenberg, Scaletta, Schwingbeck, Tinaglia

- C. An Ordinance Amending the Comprehensive Plan of the Village of Arlington Heights (Northeast corner of Cambridge Street and Yale) Approved

Avenue)

Trustee Richard Baldino moved to approve 2021-007, An Ordinance Amending the comprehensive Plan of the Village of Arlington Heights. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Canty, Hayes, LaBedz, Padovani, Rosenberg, Scaletta, Schwingbeck, Tinaglia

- D. An Ordinance Amending the Zoning Ordinance Approved of the Village of Arlington Heights, Granting Approval of a Planned Unit Development, a Preliminary Plat of Subdivision with the Vacation of a Portion of a Public Right-of-Way and a Variation from Chapter 28 of the Arlington Heights Municipal Code (Greenbrier Detention Basin, NE corner of Cambridge Street and Yale Avenue)

Trustee Robin LaBedz moved to approve 2021-008, An Ordinance Amending the Zoning Ordinance of the Village of Arlington Heights, Granting approval of a Planned Unit of a portion of a public Right of Way and a Variation from Chapter 28 of the Arlington Heights Municipal Code. Trustee Mary Beth Canty Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Canty, Hayes, LaBedz, Padovani, Rosenberg, Scaletta, Schwingbeck, Tinaglia

#### **XIV. REPORT OF THE VILLAGE MANAGER**

Mr. Recklaus noted that of the five new police vehicles purchased, four are hybrids. Our Public Works fleet now has 137 vehicles running on B20 bio diesel (the highest grade). The Village is only one of seven municipalities in the State using B20 and has one of the greenest fleets in the area. This shift is something we are proud of.

#### **XV. APPOINTMENTS**

#### **XVI. PETITIONS AND COMMUNICATIONS**

- A. Request for Closed Session per 5 ILCS 120/2(c) (21): Discussion of minutes lawfully closed, whether for purposes of approval of the minutes or the semi-annual review of the minutes

-and-

5 ILCS 120/2 (c) (11): litigation, when an action against, affecting or on behalf of the Village has been filed and is pending before a court or administrative tribunal, or when the Board finds that an action is probable or imminent

## **XVII. ADJOURNMENT**

Trustee Greg Padovani moved to adjourn to Closed Session at 8:15 p.m.

Trustee John Scaletta Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Canty, Hayes, LaBedz, Padovani, Rosenberg, Scaletta, Schwingbeck, Tinaglia