

MINUTES President and Board of Trustees Village of Arlington Heights Board Room Arlington Heights Village Hall 33 S. Arlington Heights Road Arlington Heights, IL 60005 September 19, 2022

7:30 PM

CALL TO ORDER

I.

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL OF MEMBERS

President Hayes and the following Trustees responded to roll: LaBedz, Scaletta, Bertucci, Grasse, Tinaglia, Canty, Baldino, and Schwingbeck.

Also present were: Randy Recklaus, Hart Passman, Diana Mikula and Becky Hume.

IV. APPROVAL OF MINUTES

A. Village Board 09/06/2022

Approved

Trustee Jim Tinaglia moved to approve. Trustee Mary Beth Canty Seconded the Motion.

The Motion: Passed

Ayes: Bertucci, Canty, Grasse, LaBedz, Schwingbeck, Tinaglia

Abstain: Baldino, Hayes, Scaletta

B. Committee of the Whole 09/06/2022

Approved

Trustee Tom Schwingbeck moved to approve. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Bertucci, Canty, Grasse, LaBedz, Schwingbeck, Tinaglia

Abstain: Baldino, Hayes, Scaletta

V. APPROVAL OF ACCOUNTS PAYABLE

A. Warrant Register 09/15/2022

Approved

Trustee James Bertucci moved to approve in the amount of \$1,558,654.57. Trustee John Scaletta Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta,

Schwingbeck, Tinaglia

VI. RECOGNITIONS AND PRESENTATIONS

A. Presentation of "One Book, One Village" Community Reading Event.

Sheri Taylor and Neil Parker of the Arlington Heights Memorial Library presented the One Book One Village selection for 2022. It is *Clark* & *Division* by Naomi Hirahara. Events throughout the next weeks will allow residents to participate in discussions regarding the book. It was partially selected because of the Village's large population of people of Japanese background and its setting in Chicago.

President Hayes thanked the presenters and the program. He was happy to have a book chosen that incorporated the Japanese community and reflected our diverse community.

Trustee LaBedz agreed and said she had a longstanding interest in the subject of Japanese internment.

VII. PUBLIC HEARINGS

VIII. CITIZENS TO BE HEARD

Brian Costin asked what law governed the Village's process regarding Section 2-204C of our Municipal Code.

Mr. Passman said there is nothing like this section in Illinois law anywhere. The Village Code provision was adopted in 1981 and allows 1% of the number of registered voters from the last congressional race to bring forward a petition for the Board to consider. There is nothing that governs the process from there. It is incumbent on the Village to ensure that the 1% was reached. The Village Clerk's office checked the signatures against the Cook County Clerk's records to verity that the signatures were valid. The petition came up a little short after this review and so the petition needs 13 more signatures. There are no rules for this process set down in Illinois Municipal Code nor in the State Statute or Constitution. The Village

made a reasonable effort to ensure that our Code is being followed.

Mr. Costin said if there is no Village law, State law has a process for petition objections. A citizen has to object and both sides come before a Board to present their case. That law was not followed and the Village does not have its own law. Mr. Costin asked a series of questions regarding the validity of the signature verification process, the legality of the process and the guidance a petitioner should follow.

President Hayes said these questions should have been asked in regards to the Agenda item and answers will be forthcoming when the issue comes up on the Agenda.

Melissa Cayer was at the Committee of the Whole meeting on September 15th. She said to abolish the State code that allows TIF districts. Taxing bodies have to forgo property taxes for municipalities' pet projects. President Hayes noted that it is a State law.

IX. OLD BUSINESS

X. CONSENT AGENDA

CONSENT APPROVAL OF BIDS

Trustee Jim Tinaglia moved to approve. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta,

Schwingbeck, Tinaglia

- A. Fuel Purchase Contract Extension 2022 Approved
- B. Interceptor Hybrid Vehicles (5) Purchase Police Approved Department
- C. Survey Services for Street Reconstruction & Approved Street Rehabilitation Program Contract Extension 2023
- D. Wilke Road Resurfacing & Multi-Use Path Approved Phase 2 Engineering Services
- E. Senior Center Replacement Flooring Approved

F. Encoder Receiver Transmitters Purchase - Public Approved Works

CONSENT LEGAL

A. An Ordinance Prohibiting Parking Approved (N Dryden Pl at E Wing St)

Trustee Jim Tinaglia moved to approve 2022-052. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta,

Schwingbeck, Tinaglia

B. An Ordinance Amending the Annual Budget of Approved the Village of Arlington Heights, County of Cook, State of Illinois, for the Fiscal Year Beginning January 1, 2022 and Ending December 31, 2022

Trustee Jim Tinaglia moved to approve 2022-053. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta,

Schwingbeck, Tinaglia

C. An Ordinance Prohibiting Parking (Orchid Lane at E Rosehill Drive)

Approved

Trustee Jim Tinaglia moved to approve 2022-054. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta,

Schwingbeck, Tinaglia

D. An Ordinance Granting Variations from Chapter Approved 30, Sign Regulations, of the Arlington Heights Municipal Code for the Property at 225 E Palatine Road

(Raising Cane's)

Trustee Jim Tinaglia moved to approve 2022-055. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta,

Schwingbeck, Tinaglia

E. Resolution for a 2022 Illinois Transportation Approved Enhancement Program (ITEP) Grant (Windsor Drive from Lillian Avenue to Crabtree Drive)

Trustee Jim Tinaglia moved to approve R2022-025. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta,

Schwingbeck, Tinaglia

F. Resolution for a 2022 Illinois Transportation Approved Enhancement Program (ITEP) Grant (Goebbert Road from Golf Road to Falcon Drive)

Trustee Jim Tinaglia moved to approve R2022-026. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta,

Schwingbeck, Tinaglia

G. Resolution for a 2022 Illinois Transportation Approved Enhancement Program (ITEP) Grant (Downtown Paver Brick Program)

Trustee Jim Tinaglia moved to approve R2022-027. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta,

Schwingbeck, Tinaglia

H. Resolution for a 2022 Illinois Transportation Approved Enhancement Program (ITEP) Grant (Downtown Train Station)

Trustee Jim Tinaglia moved to approve R2022-028. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta,

Schwingbeck, Tinaglia

I. A Resolution Approving a Consent Decree Approved between the Village and David E. Willy to Settle the Unsafe Property Action Concerning 1401
West Palatine Road

Trustee Jim Tinaglia moved to approve R2022-029. Trustee Robin LaBedz Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta,

Schwingbeck, Tinaglia

CONSENT REPORT OF THE VILLAGE MANAGER

- XI. APPROVAL OF BIDS
- XII. NEW BUSINESS
- XIII. LEGAL

XIV. REPORT OF THE VILLAGE MANAGER

A. Discussion of Potential Anti-Corporate Welfare Ordinance

President Hayes displayed the awards the Village has received in the last 6 years as the 'Best Place to Live' in the Daily Herald circulation area. The Downtown atmosphere was also ranked the 'Best of the Best'. This took many years of hard work from many people. The Village is business and family friendly with a reputation that is as second to none. It is particularly upsetting when people from other towns come to our town and tell us how to perform our functions. In particular, Americans for Prosperity has accused us of cronyism, making deals with political insiders and, most recently and most upsetting, negotiating a special deal behind closed doors

to force taxpayers to subsidize the Chicago Bears' football stadium. Nothing could be further from the truth. That's not how we do business in Arlington Heights. Our government always acts with dignity, honesty and with respect for others. The Board votes only with the best intentions of our residents. He said he could not let baseless and false accusations go undefended.

Mr. Recklaus said at the last Board meeting a petition was received that had been circulated by a Buffalo Grove resident for a group outside of the Village. The ordinance proposed by the petition would disallow the Village from extending any financial incentives to any business for any reason. The petition process rule was created in 1981 and has never been used. It allows for a petition signed by 1% of registered voters, which today is 557, to have an item appear on a Board Agenda. This Code provision is not subject to the election code. If the Board rejects the ordinance, the petitioner can seek a petition with 12% of voters to have a referendum on the ballot.

Mr. Recklaus continued that the petition does not have enough valid signatures, so the Board is unable to formally consider it. Of the 677 signatures received:

Signatures from those not registered to vote: 70

Printed names/no signatures: 16

· Signatures which did not match signature on file: 33

Wrong last name: 2No last name: 1Wrong address: 2

Not a Village resident: 7Signed petition 2 times: 2

Additional signatures can be added and it can be resubmitted. In the interest of transparency, and in acknowledgement of interest in the community staff is providing information on what this proposed ordinance would mean.

Even though the petition was framed as being "about the Bears project" it would actually affect any project now or in the future anywhere in the Village. After review, staff discovered the ordinance's potential wideranging impacts. It would eliminate current programs and prevent new programs from being created. All other Illinois municipalities would have the authority the ordinance is trying to take away, putting Arlington Heights at a competitive disadvantage to Schaumburg, Buffalo Grove, and Elk Grove which are very aggressive in getting businesses to locate in their towns.

Arlington Heights has been more successful in using these economic incentive tools than others in the region. There are examples of communities who have not used these tools well. Businesses count for about 1/3 of the Village's tax base and pay 2.5 times the taxes that residents pay. If this ordinance was passed, more tax burden would pass to the residents. The Village has not increased taxes in 3 years and is hoping

to not raise taxes next year. Doing what we can to get businesses to locate here is crucial.

Some of the programs that would be lost are: Arlington Alfresco, class 6b tax abatements, class 7c tax abatements, small business zero interest loans, Covid benefits, retail sales tax rebates, tax increment financing, shared public parking, industrial revenue bonds, and the Affordable Housing Trust Fund.

Mr. Recklaus explained how the tax and loan programs assist businesses and collectively helped create 1,114 new jobs and retain 1,829 jobs. These programs help new businesses start, allow for existing businesses to expand and help sites develop which would not develop on their own. These redeveloped sites now pay higher taxes than they did previously. The Covid assistance was a lifeline for 18 businesses who asked for help, potentially saving 59 jobs. The assistance helped them to keep employees and food on the table.

Arlington Alfresco, based on the definition in the proposed ordinance, would not be able to continue. The Village provides the incentive to use public sidewalks. The cost to Village is considerable, but we do not use property taxes, rather we have a special sales tax on the restaurant bills that is paid by visitors to Alfresco. This takes the cost burden off Arlington Heights residents.

The Affordable Housing Trust Fund could not be used to help developers create affordable housing.

Without Tax Increment Financing, the Village's award-winning Downtown would not be what it is today. There would be no Harmony Park, Village Green, Metropolis, Dunton Tower, Arlington Town Square or parking garages. Parking garages in particular are a meaningful incentive for developers. There are other successful TIF districts in other areas in the community. He explained the TIF process and how it captures tax money from a defined site and uses the tax growth from the site's initial tax baseline to improve that site. It must be demonstrated that the funds are necessary for growth to occur. After 23 years are up, the taxing bodies get what funds are leftover and the site's tax base is higher so they receive more tax dollars afterwards than they did before. All taxing bodies have oversight over funds spent via a joint review board. If it goes well, the development reduces the tax burden. The Village has been very successful in doing this.

The Chicago Bears have already indicated that if they move forward, they are not asking for any Village funds for the construction of a stadium. They have said that they may ask for assistance for public improvements elsewhere on the site for things like utilities and roads. The Village has not agreed to pay for any such improvements at this time. The Village will treat any request from the Bears, or any development entity, the same way we have treated past requests. The following issues would determine the

Village's response:

- 1. Can they prove that it would not be feasible without public funds?
- 2. Will the project generate enough new revenue to cover all Village expenses?
- 3. Will the Village realize a net benefit?

Any incentive considered will be heard publicly at an open meeting. Staff is working with academics, peers and consultants to help us review any and all future presentations. We are also aware of projects that have not fared well and those that have succeeded. We will learn from both.

Mr. Recklaus concluded the ordinance is not about the Bears project, and it would put us at a tremendous disadvantage. If passed it would be a very interesting social experiment initiated by those from another town, but they would not suffer the consequences, the Village residents would. Staff believes the ordinance is ill advised.

Mr. Passman noted if the process moved to being a referendum, it would be advisory for 2 reasons. In the language of the Code, there is nothing that indicates that the ultimate referendum would be binding. The Board would not have to adopt it. There is also no mechanism in Illinois law to allow a binding referendum for a policy. A general policy has no source in State law or the Constitution so it could not be binding as a manner of law. So, the question could appear on the ballot, but it would not be binding.

Trustee Scaletta said we would lose the tools we have to be competitive with other Northwest suburbs. It's obvious that many people don't really watch how the Village comports itself on a regular basis. At least 3 times we have said no on spending public monies. We are responsible with tax dollars. This kind of ordinance should go to a reckless community, not here.

Trustee Tinaglia said he has seen wonderful things happen in the Village. If not for TIFs, we would not have our Downtown. In his business, he knows what it takes to make these things happen. This Board is smart, we consult with experts, we get educated, and we are not reckless. There are examples of where this has gone bad. That is not here. This Board and past Boards are united in doing what is best for our town.

Trustee Bertucci said as a resident, business owner in town, the Past President of the Chamber of Commerce and his service on many other boards he understands the use of TIFs. He has always worked collaboratively with the Village in his other roles predating being a Trustee. If not for these tools, we would not have what we have. Some of the shopping centers north and south would not look as they do. The movement of retail change would not be as seamless without these tools.

Trustee Canty said the Board is very disciplined in its approach to taxpayer money. It takes a lot of work to lay out the budget with multiple days of

meetings in a row and many hours of work. Our Police and Fire pensions are some of the best funded in the State. We have not raised taxes nor cut services. We have worked for years to make that true.

Trustee Schwingbeck recommended showing before-and-after pictures to demonstrate the value of TIFs. It would be nice to see what it looked like 30 years ago to shed light on how the tools have been used. Some spaces would still be dilapidated without these tools.

Trustee LaBedz said the Board has been responsible these past 10 years and was responsible prior to her joining. The Trustees and President serve with integrity and with the best interests of the community. The Affordable Housing Trust Fund would be gutted. It helps us help residents that might not otherwise not be able to afford to live in the Village. She said she would hate to lose that, just as we are on the verge of making good use of that money.

Trustee Grasse said it's important to look at how extreme responses to new situations do not work well in history. It is better to look at things on a case-by-case basis.

Trustee Baldino said the examples presented of what would be lost is a rough list, there are potentially more things that could fall on the list. Whether it is aimed at one issue or not. It's throwing a stick of dynamite on one item.

Trustee Scaletta asked if festivals would be affected. Mr. Recklaus said it would be something we would have to look at. There are programs that would be invalidated. How we do things would have to change. We don't extend TIFs by ourselves, the other taxing bodies have to agree. It would be unfortunate to see the Village unable to work with businesses, we would almost be working against them.

Trustee Tinaglia asked if other communities have an ordinance similar to this. Mr. Passman said no. In Evanston in 2020, there was an effort to adopt something similar. The courts threw out that initiative saying it was altering a form of government provided for by law. There is no form of government in Illinois that contemplates citizen initiatives like this anywhere. No court has vetted what the Board did in 1981. Trustee Tinaglia said the Code allowing for petition of an ordinance was voluntary. We are the only community that even has this. Mr. Recklaus said it has never been successfully used. There are a lot of nooks and crannies in the Code. The Village has never seen an ordinance proposed like this before and we are doing our best to deal with it in a fair way. Staff believed that we needed to make sure it was valid because it was going before the Board. He restated the deficiencies in the petition. This is not an election, he said, so there is no deadline, they could submit more signatures.

President Hayes said there is not a process laid out for the ordinance in the Code. The Village Clerk used the accepted practices in the clerking

community to review and validate the petition. She used the same process she always uses when tasked with evaluating signatures in the State of Illinois.

Resident Comments

Hugh Brady, Co-President of the Northwest Suburban Task Force for Supportive Housing, said his organization supports people with mental illness. He understands the concern about using tax money to build a stadium, but if you do something, he hopes it would be narrowly crafted so as not to affect nonprofit groups that support affordable housing. CDBG might be impacted. Many of their clients don't drive, and their projects depend on variances for parking which might be considered an incentive.

Chip Brooks, owner of Hey Nonny and a resident, said he is completely against an ordinance of this nature. It's the wrong tool for the job. Arlington Park is center stage and redeveloping it is going to be complicated and scary. You have armed yourselves with consultants. He is extremely concerned about the potential dining and entertainment competition a development might bring. He would not support Village dollars to fund the decline of our Downtown. The job goes to you to parse through all this. We want you do to the best you can and continue to make wise decisions for the community. This ordinance is like using a chainsaw to trim nose hair.

Philip Geier, a resident and member of the Housing Task Force, hoped that the Board uses public funds to encourage growth for those who are not well taken care of and businesses.

Lorri Grainawi spoke read a letter from Clearbrook which cautioned the Board on the consequences of this ordinance. The letter said it is far too broad and may have unintended and far reaching implications for organizations like Clearbrook. It would prevent the Village from providing citizens with projects like affordable community housing for individuals with disabilities. Without assistance from local government, these neighbors have nowhere else to turn. Its enactment would exasperate the already dire situation many disabled are already facing. Clearbrook urged the Board to vote no.

Arlen Gould, a School Board Member for 29 years and resident, said he resents an organization or individual from outside our community smearing this Board with claims of favoritism and dishonesty. He said this Board stands for doing the best job it can for Arlington Heights and doing it with integrity. The Board was were elected by the people of the Village because they trusted you. You do the right things with their money and for the community. He said he couldn't imagine what it would be like today without Alfresco, Metropolis, and businesses like Hey Nonny. This is a great town, and you all have had the town's interest at heart the whole time. Historically you've increased revenue by using the tools available that made sense.

Resident Martin Bauer said he could see the potential benefits of smart public/private partnerships. When smart people make smart decisions, good things happen. Let's acknowledge that every local government thinks it is smart. Pontiac stadium was a disaster. It is too early to tell if some of the new ones will stand the test of time. He asked the Board to know its limitations and he was encouraged that they are seeking out experts and will check things that seem too good to be true, like financial projections. He said he understood why the Board would be opposed to the ordinance as drafted. He encouraged the Board to propose an alternative in light of the size of the question. Make a statement that it hears resident's concern like stating a public subsidy in excess has to be brought forth in the form of a referendum. It's good to tell the public what to expect. He said he knows you are smart, but that may not be quite enough.

Jon Ridler, Executive Director of Arlington Heights Chamber of Commerce, said the Chamber does not support the proposed ordinance. The development tools are essential to support a thriving business community. He said he fully supports the Mayor and Board to use best practices to support the business community and not raise taxes. 'Corporate welfare' is not the right language and is divisive. There are ways for Americans for Prosperity to be involved, but this is not the right way to go about it. The Chamber can help small businesses from being overshadowed. He noted that Harmony Fest next weekend is a partnership between the business community and the Village shares the costs 50-50.

Danielle Kuhn, a resident and owner of Scratchboard Kitchen, said she was one of the businesses that took advantage of the Zero Interest Loan program. She used personal savings, an SBA loan, and the zero-interest loan made up the difference. She has paid \$40,000 to the Village in Food and Beverage taxes. Her business employs 30 staff members with salaries on par with Chicago, she provides health insurance, even for part time staff. She thanked the Board for their support.

Steve Stachorek of Atomatic Mechanical Services, said he took advantage of the 6b Tax Incentive with Cook County instead of moving to Lake or DuPage Counties. He wanted to stay in the Village. Now he is renovating his newly purchased building and plans on expanding his company. The program helps bring companies here.

Rob Seitz said 12 years ago, he bought his first building on Campus Drive. After looking at a move to a larger space in Lake County he decided to stay in Arlington Heights. 6b, to him, is an equalizer. He stayed in the Village and now has a 35,000 sq. ft. building with 55+ employees.

Miel Johnson, Co-President of the League of Women Voters, said the ordinance proports information to be fact but failed to disclose the nuanced numbers that the University of Chicago study represents. The economic disapproval is not as profound as they made it sound. Their own 'corporate welfare survey' conducted in 2021 also has no citation or description to

support its methodology. She said the League believes the proposed ordinance is an overreaction to a hypothetical situation. The stakeholders have made it clear that the proposed development could still fall apart. The ordinance is so broadly written it could do irreparable harm for years to come and prevent many programs. In particular, developments supporting including inclusionary housing would be affected. A group is using a high-profile issue to scare voters into taking action that could have adverse and far-reaching effects. The League recommends rejecting the proposed ordinance.

Maelene Torres of International Services Inc. spoke in support of the class 7c Tax Incentive which provided them with opportunities to grow in size and contribute back to the economy. The organization rehabilitated their North Wilke Road space bringing 269 new jobs to it. Their staff are able to shop, live and travel to and from the Village. They have added increased sales, motor fuel taxes, and income taxes to the Village. She thanked the Board for its continued support.

Paul Neff said it is important that the Board have flexibility to make the community stronger with the tools available. We get a lot for our tax dollars. The Affordable Housing Trust Fund is important for the future of the community. People who become disadvantage will be able to stay in the Village and so will their families.

Amy Somary disclosed she is a Library Board Trustee, but is speaking for herself. 29 years ago, the Downtown was not the place it is now. She thanked the Board for their careful examination of the Arlington Park development and all it entails. It is understandable the residents are both nervous and excited. No one wants to give our hard-earned money to a wealthy NFL team. The loudest voices seem to get heard, but many more residents support your even-handed approach. The more she read about the proposed ordinance, she believed it was taking advantage of people's fear of change and scaring people into thinking there will be a large tax increase. She said while she did not agree with the Board all the time, she never questions their motives or integrity.

Melissa Cayer said she was in favor of small non greedy government and not for high density population. Incentive programs require heavy government costs. The banks, investors, shareholders, owners, patrons and donors should pay for developments. Cook County should reduce the property tax rate to level the playing field so it is fair for all. She suggested a tour of the TIF districts.

Brian Costin said he would like to be able to address all the questions. He asked for 30 minutes and is only getting 3. The ordinance proposed by Americans for Prosperity is to ensure all businesses are treated equally under the law. What is extreme to have the Village live up to its own words in regards to DEI and fairness? Another poll by Rasmussen Reports regarding corporate welfare found 62% of voters believe in ending it. All sides oppose corporate welfare, but we are being called extremists by the

Village. Let the people vote. He said communities that use TIF districts suffer reduction in employment, slower growth, and higher taxes. The current practice puts some businesses at an advantage. Ultimately, if the Village adopted the ordinance, taxes, cronyism, red tape, and administrative costs would be reduced.

Karine Fiore said she runs a non-profit, volunteers and is raising four kids here, but at one time she was an anti-trust lawyer in Washington. If we are bringing in experts, then we should listen to them and put all the facts on the table. It is hard to find persuasive evidence that investment in one part of the community will negatively affect the entire community.

XV. APPOINTMENTS

XVI. PETITIONS AND COMMUNICATIONS

XVII. ADJOURNMENT

Trustee John Scaletta moved to adjourn at 9:30 a.m. Trustee Jim Tinaglia Seconded the Motion.

The Motion: Passed

Ayes: Baldino, Bertucci, Canty, Grasse, Hayes, LaBedz, Scaletta,

Schwingbeck, Tinaglia