

VILLAGE OF ARLINGTON HEIGHTS

RESOLUTION NO. _____

A RESOLUTION APPROVING ADJUSTMENTS TO
THE VILLAGE MANAGER'S SALARY AND COMPENSATION

WHEREAS, pursuant to Section 3-101 of the Municipal Code of Arlington Heights, Illinois, 1995, as amended ("*Village Code*"), the Village President and Board of Trustees are authorized to appoint the Village Manager for the Village; and

WHEREAS, the Village has employed Randall R. Recklaus ("*Recklaus*") as its Village Manager since November 10, 2014; and

WHEREAS, the Village and Recklaus have entered into an employment agreement dated August 29, 2014, as amended on November 10, 2020, and December 6, 2021, for the continued employment of Recklaus as Village Manager through November 10, 2026 ("*Agreement*"); and

WHEREAS, as required by Section 6.A of the Agreement, the Village Board of Trustees completed an annual review of Village Manager Recklaus' performance as Village Manager; and

WHEREAS, pursuant to Section 5 of the Agreement, the Village Board is also required to annually review Village Manager Recklaus' salary and compensation, and may adjust his salary and compensation as it deems appropriate; and

WHEREAS, the President and Board of Trustees have determined that Village Manager Recklaus has satisfactorily performed the job of Village Manager, and, therefore, desires to adjust his salary and compensation to reflect his contribution to the Village; and

WHEREAS, the President and Board of Trustees have determined that it will serve and be in the best interests of the Village to adjust Village Manager Recklaus' salary and compensation, in the manner set forth in this Resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF ARLINGTON HEIGHTS, COOK COUNTY, ILLINOIS, as follows:

SECTION 1: RECITALS. The facts and statements contained in the preamble to this Resolution are found to be true and correct and are hereby adopted as part of this Resolution.

SECTION 2: ADJUSTMENT OF VILLAGE MANAGER'S SALARY AND COMPENSATION. In accordance with and pursuant to Section 5 of the Agreement, the President and Board of Trustees hereby adjust Village Manager Recklaus' salary and compensation as follows, effective November 10, 2022:

- A. Village Manager Recklaus' annual salary, as provided in Section 5 of the Agreement, is hereby increased to \$263,272.00; and
- B. The automobile allowance provided to Village Manager Recklaus pursuant to Section 8 of the Agreement is hereby increased to \$600 per month.

SECTION 3: EFFECTIVE DATE. This Resolution will be in full force and effect upon its passage and approval as provided by law.

AYES:

NAYS:

PASSED AND APPROVED THIS 5th day of December, 2022

Village President

ATTEST:

Village Clerk